HOME RUN Workforce Investment Categories

The HOME RUN Investment Program is designed to strengthen Hawaii's rural healthcare workforce by supporting provider recruitment, provider retention, workforce advancement, and practice sustainability. The following categories are intended to guide program priorities and funding discussions.

Allied Health Professions and/or Upskilling – Up to $50,000 per Individual

Purpose:
Support allied health professionals who play a critical role in rural healthcare delivery and assist healthcare workers pursuing additional education, certification, licensure, or expanded scope of practice to address workforce shortages and improve access to care in rural communities.

Examples:

- Certified Nursing Assistant (CNA)
- Medical Assistant (MA)
- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)
- Radiologic Technologist
- Respiratory Therapist
- Laboratory Professional
- Pharmacy Technician
- Community Health Worker
- Paramedic or EMT
- Behavioral Health Technician
- Healthcare workers pursuing additional education or credentials (e.g., CNA-to-LPN, LPN-to-RN, RN-to-APRN)

Potential Outcomes:

- Increased workforce capacity
- Improved retention of allied health professionals
- Career advancement opportunities for rural residents
- Development of homegrown healthcare professionals
- Expanded clinical capabilities within rural communities

Potential Participants:
Allied health professionals currently serving rural Hawaii or healthcare workers pursuing additional education, certification, licensure, specialty training, or expanded clinical competencies who commit to continued service in a rural community.

Guiding Principle

HOME RUN investments are intended to support workforce outcomes rather than organizational size. Funding decisions will prioritize the workforce needs of rural communities, the anticipated impact on healthcare access, and the long-term sustainability of Hawaii's healthcare workforce.

HOME RUN Workforce Investment Categories

The HOME RUN Investment Program is designed to strengthen Hawaii's rural healthcare workforce by supporting provider recruitment, provider retention, workforce advancement, and practice sustainability. The following categories are intended to guide program priorities and funding discussions.

Provider Retention – Up to $75,000 per Individual

Purpose:
Retain experienced healthcare professionals currently serving rural communities and reduce workforce turnover that disrupts patient access and continuity of care.

Examples:

- Family Medicine Physician (MD and DO)
- APRN
- Physician Assistant
- Behavioral Health Provider
- Pharmacist
- Dentist
- Specialist practicing in a rural community

Potential Outcomes:

- Reduced provider turnover
- Improved continuity of care
- Greater workforce stability
- Preservation of existing healthcare services

Potential Participants:
Licensed healthcare professionals currently practicing in rural Hawaii who demonstrate a commitment to continued service and whose retention supports healthcare access in their community.

Guiding Principle

HOME RUN investments are intended to support workforce outcomes rather than organizational size. Funding decisions will prioritize the workforce needs of rural communities, the anticipated impact on healthcare access, and the long-term sustainability of Hawaii's healthcare workforce.

HOME RUN
Rural Workforce Investment Program

HOME RUN Workforce Investment Categories

The HOME RUN Investment Program is designed to strengthen Hawaii's rural healthcare workforce by supporting provider recruitment, provider retention, workforce advancement, and practice sustainability. The following categories are intended to guide program priorities and funding discussions.

Provider Recruitment – Up to $100,000 per Individual

Purpose:

Recruit healthcare professionals to rural Hawaii and attract new talent to communities experiencing workforce shortages.

Examples:

- Physician relocating from the mainland (or Oahu) to rural community
- APRN accepting a position in a rural community
- New graduate entering practice in rural Hawaii
- Behavioral health provider relocating to a shortage area
- Specialist expanding services to a rural community

Potential Outcomes:

- Increased provider supply
- Reduced vacancy rates
- Expanded healthcare services
- Improved patient access to care

Potential Participants:

Healthcare professionals who are newly recruited to a rural Hawaii practice setting and commit to providing clinical services in a qualifying rural community.

Guiding Principle

HOME RUN investments are intended to support workforce outcomes rather than organizational size. Funding decisions will prioritize the workforce needs of rural communities, the anticipated impact on healthcare access, and the long-term sustainability of Hawaii's healthcare workforce

Hawai'i/Pacific Basin AHEC Area Health Education Center
Hilo Benioff Medical Center Foundation
Hilo Benioff Medical Center Foundation AHEC Hawaii Island Area Health Education Center

HOME RUN Workforce Investment Categories

The HOME RUN Investment Program is designed to strengthen Hawaii's rural healthcare workforce by supporting provider recruitment, provider retention, workforce advancement, and practice sustainability. The following categories are intended to guide program priorities and funding discussions.

Rural Practice Leadership and Sustainability – Up to $200,000 per Individual

Purpose:

Support healthcare professionals whose leadership helps sustain access to care, workforce development, and healthcare infrastructure in rural communities.

Examples:

- Independent practice owners
- Physician relocating from the mainland (or Oahu) to rural community
- Rural clinic founders providing clinical care
- Providers employing and mentoring healthcare professionals
- Practices serving a high percentage of Medicaid, Medicare, or uninsured patients
- Providers supporting student rotations, residency training, or workforce pipeline activities

Potential Outcomes:

- Sustained access to care
- Increased workforce development opportunities
- Preservation of independent rural practices
- Expansion of healthcare services and clinical capacity

Potential Participants:

Healthcare professionals who demonstrate leadership in maintaining or expanding rural healthcare access through practice ownership, workforce development, mentoring, teaching, or community-based healthcare infrastructure.

Guiding Principle

HOME RUN investments are intended to support workforce outcomes rather than organizational size. Funding decisions will prioritize the workforce needs of rural communities, the anticipated impact on healthcare access, and the long-term sustainability of Hawaii's healthcare workforce.