



## HOME RUN Workforce Investment Categories

The HOME RUN Investment Program is designed to strengthen Hawaii's rural healthcare workforce by supporting provider recruitment, provider retention, workforce advancement, and practice sustainability. The following categories are intended to guide program priorities and funding discussions.

### Allied Health Professions and/or Upskilling – Up to \$50,000 per Individual

#### Purpose:

Support allied health professionals who play a critical role in rural healthcare delivery and assist healthcare workers pursuing additional education, certification, licensure, or expanded scope of practice to address workforce shortages and improve access to care in rural communities.

#### Examples:

- Certified Nursing Assistant (CNA)
- Medical Assistant (MA)
- Licensed Practical Nurse (LPN)
- Registered Nurse (RN)
- Radiologic Technologist
- Respiratory Therapist
- Laboratory Professional
- Pharmacy Technician
- Community Health Worker
- Paramedic or EMT
- Behavioral Health Technician
- Healthcare workers pursuing additional education or credentials (e.g., CNA-to-LPN, LPN-to-RN, RN-to-APRN)

#### Potential Outcomes:

- Increased workforce capacity
- Improved retention of allied health professionals
- Career advancement opportunities for rural residents
- Development of homegrown healthcare professionals
- Expanded clinical capabilities within rural communities

#### Potential Participants:

Allied health professionals currently serving rural Hawaii or healthcare workers pursuing additional education, certification, licensure, specialty training, or expanded clinical competencies who commit to continued service in a rural community.

#### Guiding Principle

HOME RUN investments are intended to support workforce outcomes rather than organizational size. Funding decisions will prioritize the workforce needs of rural communities, the anticipated impact on healthcare access, and the long-term sustainability of Hawaii's healthcare workforce.

